

OPERATIONAL CLARITY FOR WORKFORCE COORDINATION

Make people operations a visible system.

Effectime connects the work of people, requests, decisions, capacity and records into a role-aware operating context.

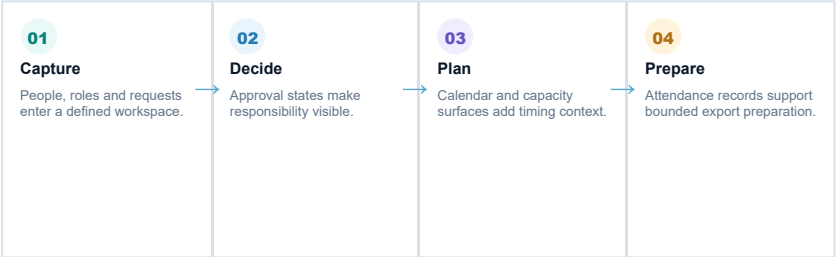


Roles & workspaces Defined access context SOURCE	Requests & approvals Visible decision states SOURCE	Capacity & calendar Planning context SOURCE	Attendance preparation Bounded CSV/XLSX paths SOURCE
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THE OPERATING MECHANISM

From a people event to an operational decision.

The product's current-source surfaces are designed to carry context forward rather than make each team reconstruct it in a new file, chat or calendar.



THE SOURCE MAP **VERIFIED SOURCE**

Five surfaces. One operating conversation.

A source-backed view of the product areas that can carry workforce context across a team.

01 / PEOPLE Members Roles, team and organizational context.	02 / FLOW Leave Requests, balances and approval states.	03 / VIEW Calendar Availability, coverage and capacity view.	04 / RECORD Attendance Periods, locks and preparation exports.	05 / EXTEND Projects Resources, reporting and agile surfaces.
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THE PROBLEM HYPOTHESIS **INFERRED**

Coordination fails quietly before it fails publicly.

The product targets the handoffs that make availability, approval and planning difficult to see together.

Scattered ownership Different people hold different fragments of the operating picture.	Delayed decisions Approval context arrives after the decision needs to be made.	Blind capacity Coverage and availability are reviewed in separate tools.	Manual preparation Attendance-to-export work can become a hand-built reconciliation task.
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WHY THIS IS CREDIBLE

- Integrated workflow surfaces**
Workspace, leave, approval, calendar, capacity, attendance, reports and resources are represented in current source.
- Technical foundation**
React/TypeScript with Supabase Auth, PostgreSQL/RLS, Storage, RPCs and Edge Functions.

WHY IT CAN WIN

- Connected operational context**
Positioning inference grounded in the product's cross-workflow design.
- Project-adjacent planning**
Jira and Azure DevOps surfaces can bring project context into the operating conversation.

WHAT MUST BE EARNED

- One measured customer workflow**
Production identity, tenant/RLS runtime evidence and outcome data remain open gates.
- Commercial terms**
Pricing, self-service billing, customer proof and retention are not verified claims.

Turn people coordination into a system the team can actually see.

Next credible step: define one bounded design-partner workflow and prove it end to end.

FOUNDER DECISION REQUIRED